Controller Series Ver. 7.3 Bulletin 0024 Commission Management

Commission Management Menu

The Commission Management Menu is where you will track commissions. Commission can be setup by clerk, by customer, or user-customized ways. Use this menu to print or view commission reports. This menu is located at plate letters **BCC** or use vocabulary reference **COMM**.



Commission Management Menu, BCC or COMM

F2 – Sales Report by Clerk Rep

This report is a generic sales report based on Sales Rep number being assigned to each customer number on Page 4 of the Customer Master Maintenance Screen.



The report relies on Flags 26 and 246 being set appropriately. The user is offered a 'Summary' or 'Detailed' report. It is sorted by sales rep, dept and provides totals for Sales, COGS, Profit and Margin. The sales reps must be assigned to the customer prior to sales being generated. This is done by assigning the sales rep number for each customer in the Customer Master program on page 4.

F3 – Custom Commission Reporting

This menu option controls which reporting method you are going to use based on the information below. The program name is stored in Flag 399. This has been done to avoid confusion. In other words, only one commission method will be used at a site due to the setup of flags and files that maybe necessary.

How commissions are calculated depends on the setting of flags 26, 246, 248, 349, 370, 371, 401, and 402. Currently, there are five independent methods of calculating/reporting commissions. The first method has been discussed with option F2. The other four are outlined below and are subject to the appropriate program name being entered into flag 399 and flag settings.

Commission Method 2

Flag 26 = Y, F246 = Salesrep or Clerk, F248 = Profit or Cost, F349 = N, and Flag 399 is to read "STAFF.CMD386.COMMIS". Commissions are calculated for the clerk or the customer salesrep at EOD, based on the profit or cost of the sale, for different price levels. The following display allows the user to setup this information.

P1% [Sale	P2%]% [P/U	P]% [S	3%]% how	P4% []% Split	MTD Gross YTD Gross LYTD Gross	s [s [s []]]
Price 1 2 3 4	Comm [Comm [Comm [Comm [-MONTH T	0 DATE]]]]	L] % YEA [[[[R TO DATE]]]]	LAST [[[YEAR TO DATE
Sale Pickup Show	Comm [Comm [Comm []]]	[[[]]]	[[[]]]
TOTALS	[]	[1	[]
Enter an employee number							

NOTE: screen shot needs to be re-done after references to Pickup and Show and Split are removed.

Each salesrep is entered into the above screen. As part of this setup, you will have to identify what percentage of GROSS the salesrep will receive on items sold at the various price levels.

It is very important that the costs stored in the inventory are correct. The commission calculations depends on these being correct.

MTD, YTD and LYTD values are calculated at the end of each day. The F7 Reports option allows the user to print either a MTD or YTD report. These reports MUST be ran prior to EOM or EOY execution as the appropriate columns will be cleared as part of those processes.

Commission Method 3

Flag 26 = N, flag 349 = Y1 or Y2. Commissions are paid based on a single commission rate as specified for the clerk for as setup in the Customer Master file on page 4. If set to Y1, commission is based on the net price, if Y2, it is based on the profit of the sale. Two reports for this calculation method are available when flag 399 has been set to "STAFF.CMD386.VELCAN": Both reports rely on the Customer be setup as an Open Item Customer.

From this option, users are given two different reports.

Commission Aging Report

The report filter offers the following options:



BCCE	Comm	iission Report	7.3.1.008
	Starting Date Ending Date	[<mark>04/01/2006</mark>] [04/04/2006]	
	Starting Rep Ending Rep	[01] Freddie The Eagle [GI] Good Ideas	
	Format Page Break	[D] Detailed [N]	
	Destination	[1]	
	Enter a	Starting Date	
E1 E2	E3 E 1 E	5 F6 F7 F8	F9 F10
Backup	15 14 1	5 10 17 10	Lookup Process

Commission Report by Sales Rep – Summary or Detail

The report sorts by sales rep, by customer all invoices and associated ROAs. The commission percentage and its calculated value display as well. Unless the invoice has been paid, the commission value will NOT appear on this report. The association of ROA and invoice is made when Open Item Disbursement has been completed.

Commission Method 4

The fourth method of calculation commissions is based on the customer being setup as an Open Item customer. The commission is calculated on PROFIT. The salesrep and commission percentage is assigned in the Customer Manager program on page 4. Flag 399 will contain "STAFF.CMD386.COMMRPT1". The report allows the user to "include payment detail" or not.

BCCE	Commission Report with Comm\$ 7	3.6.002
	Starting Date [04/01/2006] Ending Date [04/04/2006] Starting Rep [01] Freddie The Eagle Ending Rep [GI] Good Ideas Report type [5] Summary Include Payment Detail [Y]	
	Enter the starting date (mm/dd/yyyy),	
F1 Exit	F2 F3 F4 F5 F6 F7 F8 F9	F10 Process

When the payment option is selected, the commission report is expanded to include the invoice payment amounts and the commission to be paid amounts. The report would appear as:

In Summary:

01/11/2005 BESTWAY PRODUCTS COMPANY Page: 1									
For Reps: 1	For Reps: 1 LAINE 0 OGDEN/LOGAN to 1 CINDY 5 PROVO SO.TO P For Periods: 01/01/2005 to 01/11/2005								
	Amount	Cost	Margin Co	ommission	Amt Paid	Act Comm			
Sales Rep: 1 CINDY 4 OREM NORTH TO LEH	I								
ADOBRO - ADONIS BRONZE FOUNDRY	285.20	169.81	115.39	30.21	140.00	22.59			
Totals for Rep: 1 CINDY 4 OREM N	285.20	169.81	115.39	30.21	140.00	22.59			

In Detail:

01/11/2005 Page: 1 F	BEST Salesman or Rep: 1 or Periods	WAY PRODUC Detail Com CINDY 4 OR : 01/01/20	TS COMPANY mission Re EM NORTH T 05 to 01/1	port 0 LEHI 1/2005		
Invoice Date	Amount	Cost	Margin Co	ommission	Amt Paid	Act Comm
ADOBRO - ADONIS BRONZE FOUNDRY						
36292A 01/06/2005 36307A 01/08/2005	185.20 100.00	119.81 50.00	65.39 50.00	19.62 10.59	40.00 100.00	12.00 10.59
Totals for ADOBRO	285.20	169.81	115.39	30.21	140.00	22.59
Totals for Rep: 1 CINDY 4 OREM N	285.20	169.81	115.39	30.21	140.00	22.59

Commission Method 5

The fifth commission calculation option is based on a dollar range matrix for Gross margin calculation or markup for Net Sales. Flag 399 would contain the program name of "STAFF.CMD386.COMMEFST". The matrix has some defaults but can be modified by selecting F5 option. The following screen will display and require user input when F5 has been selected.



When the matrix has been saved, commissions are now calculated based on \$\$s and percentages stored in matrix and calculated on Gross sales.

BCCC Commissions by Period, with Commission Matrix 7.3.1.002	
Starting Clerk [01] Freddie The Eagle Ending Clerk [GI] Good Ideas	
Starting Period [0603] Ending Period [0603]	
Gross or Net Sales [G] Format [S]	
Commission Percentage [5.0] COGS Markup [100]	
Enter a Starting Lierk Number, or select an Ekey,	
F1F2F3F4F5F6F7F8F9F10ExitMatrixLookup	

When 'G'ross sales is chosen, the Commission Percentage and COGS Markup fields will not be active.

When 'N'et sales is chosen, the user is able to select the commission percentage to use in the calculations. The COGS Markup will be in percent, so 140 = 40% markup, 90 = 10% decrease, and so on.

The report for Net sales will be created. In detail, it will show the following:

Invoice Date Item Qty Cost Sales Profit Commission 12345A 08/15/2005 12345-6789 2 125.00 199.98 74.98 3.75

The cost is determined by the inventory cost and multiplied by the COGS Markup value entered by the user. Note: if an item is sold below cost, the commission will be zero, while returns receive negative commissions. This report will be sorted by clerk, with a subtotal for each clerk and a total for the entire report.

In summary, it will show:

Clerk	COGS	Sales	Profit	Commission
10 - Arnold Gill	21235.87	33243.56	12007.69	600.38

with totals for the entire report.